

HSE Policy:

We Robinwill Group Ltd are committed to providing a quality service in a manner that ensures a safe and healthy workplace for our employees. The Robinwill Group Ltd was established with the objective of providing an outstanding level of building services to customers and this is supported by a programme of continuous improvement.

The Board of Directors have appointed a Manager with the responsibility for the implementation and further development of this policy.

We have adopted a Health and Safety System, designed to meet and/or exceed the requirements of Health and Safety at Work etc Act 1974 and we are committed to:

- To provide adequate control of the health and safety risks arising from our work activities
- To consult with our employees on matters affecting their health and safety.
- To provide and maintain safe plant and equipment.
- To ensure safe handling and use of substances.
- To provide information, instruction and supervision for employees.
- To ensure all employees are competent to do their tasks, and to give them adequate training.
- To prevent accidents and cases of work-related ill health.
- To maintain safe and healthy working conditions.
- To review and revise this policy as necessary at regular intervals.
- Health surveillance is required for employees doing the complex jobs.
- Health surveillance will be arranged by Project manager/HSE manager
- Health surveillance records will be kept by Project manager at our site offices and copy at our administrative office.
- The first-aid boxes are kept at our site offices
- The appointed persons/first aiders are in our site office

Jamie Minchin

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Date: 21st March 2001