



### **Environmental Policy**

We Robinwill Group Ltd are committed to providing a quality service in a manner that ensures a safe and healthy workplace for our employees and minimises our potential impact on the environment. The Robinwill Group Ltd was established with the objective of providing an outstanding level of building services to customers and this is supported by a programme of continuous improvement.

The Board of Directors have appointed a Manager with the responsibility for the implementation and further development of this policy.

We have adopted an Environmental Management System, designed to meet and/or exceed the requirements of ISO 14001:2004 and we are committed to:

- Integrate the consideration of environmental concerns and impacts into all of our decision making and activities.
- Promote environmental awareness among our employees and encourage them to work in an environmentally responsible manner.
- Train, educate and inform our employees about environmental issues that may affect their work.

- Reduce waste through re-use and recycling and by purchasing recycled, recyclable or re-furnished products and materials where these alternatives are available, economical and suitable.
- Promote efficient use of materials and resources throughout our facility including water, electricity, raw materials and other resources, particularly those that are non-renewable.
- Avoid unnecessary use of hazardous materials and products, seek substitutions when feasible, and take all reasonable steps to protect human health and the environment when such materials must be used, stored and disposed off.
- Purchase and use environmentally responsible products accordingly.
- Where required by legislation or where significant health, safety or environmental hazards exist, develop and maintain appropriate emergency and spill response programmes.
- Communicate our environmental commitment to clients, customers and the public and encourage them to support it.
- Strive to continually improve our environmental performance and minimise the social impact and damage of activities by periodically reviewing our environmental policy in light of our current and planned future activities.

Environmental targets and objectives are set for our business and are checked by regular management and supervisory actions together with independent internal and third party audits/surveillances.

We believe and promote that all our directly employed personnel together with any specialist sub-contractors and suppliers are responsible for the adherence to environmental targets, objectives and management programmes.

Our people will receive the appropriate levels of training and awareness to ensure that due emphasis is placed on the protection of the Environment and site care/cleanliness.

Recycling and re-use of materials will be carried out where possible and where not, due care will be exercised in respect of waste disposal in accordance with current guidelines and legislation.

This Policy is communicated and made available to all company personnel, supply chain, members of the public and other interested third parties.

Signature of person responsible for policy:-

*Michaela Griffiths*

Ms. Michaela Griffiths

Date: 20<sup>th</sup> March 2001